Hireology

FINDLY SKILL TESTING FEATURES OVERVIEW

HIREOLOGY HARD SKILLS TESTS

FIND CANDIDATES WHO HAVE THE SKILLS YOU NEED TO GET THE JOB DONE RIGHT

Our integrated Findly skills tests offer the widest variety of evaluations for on-the-job performance.

Hireology recommends including Findly tests for applicants involved in interpersonal roles such as sales or customer service or specialized roles including automotive, healthcare, accounting, software development, or related fields.

REQUESTING A FINDLY TEST

Findly tests are designed to quickly verify how skilled a candidate is in a specialized task. We recommend having candidates complete any required skills tests before the Elements interview to help your hiring team focus on top candidates who can perform any specialized skills in your open position well.

You can request a Findly test directly from your Hireology account by clicking the **Testing** section for each candidate you'd like to test in the **Candidates** section of your open position.

From here, select the correct test type from the **Skills Test** drop down menu at the top of the screen, and pick the test from the new selection window that appears. Once the order is finalized, the candidate will be emailed a link to begin the assessment.

Findly assessments are mobile-friendly and can be completed by candidates on a desktop, tablet, or mobile device.

GETTING RESULTS

Most tests can be completed within 10 minutes, and you'll be notified as soon as the candidate finishes the examination. You'll receive their final score on a 1-100 scale, as a percentile rank to more accurately gauge performance. We recommend Findly tests as a great way to verify the skills applicants include on their resume. While there are a variety of tests you can administer, we recommend limiting the number of tests to three per applicant.

For details on using Findly hard skills testing as part of your Hireology experience, contact your customer success manager today.